<table>
<thead>
<tr>
<th>Entry-Level</th>
<th>Associate Degree or Apprenticeship</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37,662</td>
<td>Production Technician</td>
</tr>
<tr>
<td>$48,664</td>
<td>Preventive Maintenance Technician</td>
</tr>
<tr>
<td>$50,946</td>
<td>Multi-Craft Maintenance Technician</td>
</tr>
<tr>
<td>$60,255</td>
<td>Foreman Group Lead</td>
</tr>
<tr>
<td>$59,466</td>
<td>Electronics/Instrumentation Technician</td>
</tr>
<tr>
<td>$61,809</td>
<td>Engineering Technician</td>
</tr>
<tr>
<td>$70,087</td>
<td>Maintenance Supervisor</td>
</tr>
<tr>
<td>$101,028</td>
<td>Plant Engineer</td>
</tr>
<tr>
<td>$101,028</td>
<td>Facilities Manager Superintendent</td>
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</tbody>
</table>

**Production Technician**
- Adult CTE certification (1-year) or Community College Certificate
- Job requirements include:
  - Operate and care for tools and equipment including: hand tools, measuring devices, and precision instruments
  - Comfortable in a manufacturing environment

**Preventive Maintenance Technician**
- Job requirements include:
  - Basic Welding Materials handling, rigging, crane operation maintenance, and safety
  - Machine Maintenance
  - Read multimeter and measure voltage, current, and resistance

**Multi-Craft Maintenance Technician**
- Job requirements include:
  - Adhere to mechanical power transmission/electrical and control system safety rules
  - Install and align power transmission system, gear drivers, and bearings
  - General knowledge of PLC and Ladder Logic

**Foreman Group Lead**
- Job requirements include:
  - Leadership and Communication Skills
  - Adjust limit switches and electronic systems
  - Select, install, and test AC and DC electric motors
  - Replace electrical control wiring using terminal or solder attachments

**Electronics/Instrumentation Technician**
- Job requirements include:
  - Computers and electronics
  - Robotics and Automation
  - Robotics Welding
  - Precision Instrumentation
  - Heavy equipment installation, alignment, maintenance and repair
  - Process Manufacturing

**Engineering Technician**
- Job requirements include:
  - Robotics and Automation
  - Heavy equipment installation, alignment, maintenance and repair
  - Remanufacturing, tear down and rebuild
  - Process Manufacturing

**Maintainance Supervisor**
- Job requirements include:
  - Rigging and Crane Operation
  - Leadership and project management; ability to serve as a team leader
  - Troubleshoot advanced maintenance issues and complete complex repairs
  - Previous education requirements as well as:
    - Specific Technical Training and/or Extensive Work Experience

**Plant Engineer**
- Job requirements include:
  - Knowledge of math, physics, statistics and others
  - Product/Process Design
  - Quality Control/Assurance
  - Automated Systems and Control

**Facilities Manager Superintendent**
- Job requirements include:
  - Ability to manage teams
  - Ability to manage operations, budgets and more
  - Credentials as required by employer
  - All previous requirements

**Previous education requirements as well as:**
- On-the-job training / Bachelor’s Degree

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